May All Beings Be Happy

Tally Together – Our CSR Policy

This Policy, of Tally Solutions Pvt. Ltd. and its group of companies and associates (‘Tally’ or ‘Company’) has been approved by the Board of Directors in its meeting held on 05 November 2014, at Bengaluru, India. The policy will hereafter be called “Tally Together”.

We, at Tally, work for our purpose – “To make everyone who touches Tally, happier”. We design our policies, our products, and our services to give a positive impact to everyone in our ecosystem.

We now commit, through “Tally Together”, to deliver this promise of happiness with patience and persistence, to one being at a time.

The Objective of Tally Together is “May All Beings Be Happy”

Our Areas of Focus will be:

- Nutrition & Healthcare
- Equality & Empowerment
- Education & Vocation
- Environment & Conservation

The policy covers all CSR projects/programs/activities (‘CSR activities’) taken up by Tally in any part of the world and includes – but is not limited to – the statutory obligations for CSR under the Companies Act of India. It covers CSR activities done directly, or via other social and welfare organizations, and is a voluntary activity open to all TallyWalas.

The Tally Together Committee will be responsible for all decisions and budgets, and report to the Company’s Board on a regular basis. The Board of Directors is responsible to ensure that CSR Activities, which do not conform to the Companies Act, or which fall outside Schedule VII, are not reported as part of the statutory obligations of the Company.

The Committee shall craft the processes and initiatives from time to time, and all volunteers will need to register with the Committee in order to maximise the effectiveness of the programs. The Committee is also responsible to monitor the implementation and progress of each activity, and report to the Board of Directors of their efficacy.

None of the activities undertaken under this policy shall form part of the normal course of business of Tally. Therefore, any unutilized budget, or surpluses arising from CSR Activities will not form part of the business profit of Tally.
**Tally Together Committee**

1. Ms. Sheela Goenka - Chairperson
2. Ms. Nupur Goenka - Member
3. Mr. Chetan Yadav - Member
4. Ms. Sangeeta Rabindranath - Member
5. Mr. Naveen Keshava - Member
6. Mr. Jatin Virdi - Member
7. Mr. K M Thammiah - Member