Tally Solutions Private Limited
TallyTogether – Our Corporate Social Responsibility Policy

This CSR Policy, of Tally Solutions Private Limited, its group of companies and associates ('Tally' or 'Company') has been approved by the Board of Directors in its meeting held on 05 November 2014, at Bengaluru, India. The CSR Policy will hereinafter be called 'TallyTogether Policy' or 'Policy') and all its initiatives, activities and projects will be collectively called Program/s.

We, at Tally, work for our purpose – "To make everyone who touches Tally, happier". We design our policies, our products, and our services to create a positive impact for everyone in our ecosystem.

We show the same commitment through "TallyTogether", to deliver this promise of happiness - with patience and persistence, to one being at a time.

The **Objective** of TallyTogether is "May All Beings Be Happy"

Our **Areas of Focus** are:

- Education & Vocation
- Equality & Empowerment
- Environment & Conservation
- Nutrition & Healthcare

This Policy covers all Programs taken up by Tally across its business units at all locations in India, in accordance with the statutory obligations under the Companies Act, 2013, including the Companies CSR Policy Rules, 2014 (Act). It covers all Programs in the Focus Areas and additional interventions falling within the purview of Schedule VII carried out directly and/or through reputed social & welfare organisations and/or as voluntary activities open to TallyTribe.

The robust and transparent CSR governance structure is headed by the **CSR Committee**, comprising of Directors from the Board, and further supported by a TallyTogether Committee comprising of TallyTribe. The CSR Committee, with support from the TallyTogether Committee is responsible for recommending a robust Annual Action Plan to the Board, which is aligned to the TallyTogether Policy and objective of the organisation. The most fitting Programs are identified and assessed internally and/or with the help of external stakeholder consultations, with the following details included in the Annual Action Plan:

- List of CSR Programs approved to be undertaken - Details on focus areas, target beneficiaries, and project geographical location(s)
- Manner of execution
- Modalities of utilization of the funds
- Implementation schedules
- Monitoring and reporting mechanisms
- Details of need and impact assessment plan, if any, for the Programs undertaken by the Company

The CSR Committee is also responsible for, and actively involved in, decisions on processes, initiatives, budget, partner selection, project monitoring; and report the progress and impact to the Company's Board on a regular basis. The Board of Directors' is responsible and ensures that the Programs are carried out and reported in compliance with all the statutory requirements.

The Company selects implementation partners with expertise in our areas of focus, as defined in this policy, with appropriate due diligence. This includes a thorough review of their credentials, track record as well as minimum compliance under the provisions and rules of the Companies Act 2013, and any other applicable Act, or rules, as defined and notified by the Government of India from time to time. As directed by the MCA, only implementation partners with a unique CSR registration number are selected for transfer of CSR funds.

To ensure effective implementation of the Programs undertaken by the Company, a monitoring mechanism is in place. All Programs undergo periodic assessment as per our pre-defined monitoring and evaluation framework. Monitoring of the Programs is carried out by Tally directly and with the help of third-party agency, in the spirit of enabling excellence and timely course correction so that risks are mitigated, and impact is maximized. Additionally, regular interactions and site visits are conducted by the TallyTogether Committee to participate in risk assessment and track the progress of the Program.

The Company allocates an amount, as per the Act, to its **Annual CSR Budget** in each financial year. The administrative overheads for CSR do not exceed 5% or such other percentage as may be statutorily prescribed. Any surplus arising out of our Programs do not form a part of business profits but are ploughed back into the same Program. Alternatively, the surplus shall be transferred to the Unspent CSR Account or transferred to a Fund specified as per the Act. The Board shall pass a resolution for any excess spends to be set off against requirement, to spend in the succeeding three financial years.

This Policy is reviewed periodically by the CSR Committee to check its effectiveness and impact. The CSR Committee can recommend any amendment or modification of this Policy in whole or in part, at any time, as deemed necessary, which will have to be approved by the Board of Directors and suitably notified to all stakeholders. The TallyTogether Policy is displayed on the Company website for public access and on our intranet for internal access.

CSR Committee
The CSR Committee is comprised in accordance with the requirements of Applicable Law and the members of the Committee are:
1. Ms. Sheela Goenka   -   Chairperson
2. Ms. Nupur Goenka   -   Member

Annexure 1 – List of TallyTogether Programs approved by the Board for the Current Financial Year

Annexure 1
List of TallyTogether Programs Approved by the Board
for the Financial Year 2025-26

Background:

We, at Tally, work for our purpose – "To make everyone who touches Tally, happier"

Our Areas of Focus are:

- Education & Vocation
- Equality & Empowerment
- Disaster Management

- Environment & Conservation
- Nutrition & Healthcare

The Company's CSR Policy, TallyTogether and the Programs outline the vision, mission, focus areas and key requirements as per Schedule VII read with Section 135 of the Companies Act, 2013. These Programs are implemented by the Company directly, or with the help of implementation agencies.

List of Programs approved by the Board:

1. **Education & Vocation**
   1.1. Education of Underprivileged Children
   1.2. Scholarship and Education Support

2. **Environment & Conservation**
   2.1. Animal Welfare

3. **Equality & Empowerment**
   3.1. Dignity & Health for the Elderly

4. **Nutrition & Healthcare**
   4.1. Healing with Nutrition
   4.2. Critical Care Response

5. **Disaster Management**
   5.1. Disaster Response